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DDI-177-75

20 JAN 1975

MEMORANDUM FOR: Deputy Director for Intelligence

SUBJECT : OER Recruiting at AEA Meetings,  
27-30 December 1974

1. The San Francisco meetings of the AEA were very well attended, in part because one full day was set aside for recruiting before the sessions began. This new policy reflects two concerns: increasing attendance at the various meetings and accommodating the extremely large numbers of attendees looking for positions. The meetings were well reported by the local press. A persistent and reoccurring theme was the state of the job market.

2. The meetings took place at a time when the Agency was making headlines on "domestic spying" and other activities which in times past would certainly have resulted in visible and audible displeasure, at least on the part of some of the younger attendees. The OER recruiting team observed no such reactions nor were there any reported in the local press. Clearly the number one priority was the bread-and-butter issue of a job. In one instance, a particularly well-qualified applicant was asked whether he had any problems with the "spying" issue. He quickly said "no" and went on with the serious business of getting a job offer from the Agency.

3. The San Francisco recruiting effort by a team consisting of [REDACTED] and [REDACTED] was a solid success, partly because of the miserable job market for PhDs and near-PhDs. We had a substantial number of inquiries, which were pre-screened on the spot; 63 individuals survived the screening and were interviewed. Of these, 15 were rejected. The remaining 48 are of high quality; many are outstanding. Some 23 people were given the short form, which indicated a serious

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interest on our part but also a need for more information on which to make an interim decision to offer employment. Nineteen were given Part I of the PHS because they seemed eminently qualified for specific positions within OER. Already, five of these 19 have returned the forms. We also interviewed, and stand a good chance of getting, a candidate for our fellowship program -- a naturalized Chinese who handles both Chinese and Japanese fluently and has a good background in econometrics. The remaining six are being reviewed and may receive PHS's.



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MAURICE C. ERNST  
Director  
Economic Research

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MEMORANDUM FOR:

OPR/CAR

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ILLEGIB

These are Mr. Proctor's copies of memoranda on Association meetings. Sending to you in case you did not receive for your records. If you already have copies, these can be destroyed. But Mr. Proctor does want you to have this material in your files.

bev

4 March 1975  
(DATE)

FORM NO. 101 REPLACES FORM 10-101  
1 AUG 54 WHICH MAY BE USED.

(47)

MEMORANDUM FOR: Mr. Proctor

Here's the OER memo on recruitment at the AEA meeting. (PVW has a copy.) OPR and FBIS reports also attached.

*Bev  
Please  
Hold  
until  
20 Feb  
GWT*

21 January 1975  
(DATE)

FORM NO. 101 REPLACES FORM 10-101  
1 AUG 54 WHICH MAY BE USED.

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